The Nebraska Civic Engagement Table works with nonprofits to increase voting and build an engaged Nebraska.

nebraskatable.org
The Nebraska Civic Engagement Table grew from an idea into a reality with the vision and trust of local and national donors and foundations. Their support has helped historically underrepresented communities build collective power through voting, public policy advocacy, and leadership development. We owe our thanks to:

**DONORS**

- Fred and Eve Simon Foundation
- Dr. Katie Weitz
- Todd and Betiana Simon
- Annette and Paul Smith
- Woods Charitable Fund
Dear Friends,

2019 was a transformative year for the Nebraska Civic Engagement Table, our network, and state. Inside you will see the final pieces coming together to prepare us for what lies ahead in 2020 and beyond. Heading into 2019, we worked with our members to build a work plan that prioritized three key areas: deepening understanding and use of Table resources; strengthening our internal capacity to support our members; and preparing our members for significant opportunities awaiting us in 2020, including the census, general election, and ballot initiatives.

Some of our top highlights from that work include:

• Kicking off the year with the largest nonpartisan Get-Out-The-Vote effort for the Lincoln municipal elections our state has ever seen, which was followed by the highest turnout rate for a Lincoln municipal race in the city’s history

• Doubling the size of our team to better meet the needs of our growing membership

• Elevating Nebraska’s national presence by strengthening our relationship with the State Voices affiliated network

• Connecting our members with more than 60,000 Nebraska voters through phone calls, door knocking, texts, and mail

• Laying the foundation for a fully coordinated nonprofit “Complete Count” committee, dedicated to ensuring ALL Nebraskans are fairly represented in the 2020 Census

After four years of putting our theory of change to the test, we are ready to see it fully realized in 2020. We are here because of your strong belief that a healthy democracy is one in which everyone is engaged and listened to regardless of race, gender, immigration status, class, ability, sexuality, or religion. The foundation YOU have built will allow us to mobilize more communities than ever before. It couldn’t have come at a more pivotal time for our state.

Thank you,

Zack Burgin
We are the Nebraska Table

Melissa Breazile
Communications Director
She/Her
melissa@nebraskatable.org
Team member since January 2020

Melissa oversees the Table’s communications, including our statewide Census communications campaign, our weekly email and member communications, in addition to providing comprehensive support and training around strategic digital outreach, media relations, and messaging guidance. She is also an expert at dropping witty comments into the team’s group chat.

Zack Burgin
Executive Director
He/Him
zack@nebraskatable.org
Team member since February 2016

Zack has led the Table since we launched in 2016. In addition to growing the team to a staff of 15 and building our national partnerships, he has given many a Table program their start as a “shower idea.”

Emma Craig
Data Director
She/Her
emma@nebraskatable.org
Team member since December 2018

Emma provides comprehensive training and support to our members, helping them integrate data targeting and collection into their field programs. She sure knows her way around a spreadsheet (and can show you some cool tricks)!

Guadalupe Esquivel
Social Media Manager
She/Her
guadalupe@nebraskatable.org
Team member since January 2019

Also known as our resident Meme Queen, Guadalupe completed field and communications internships at the Table in 2019. Now she manages our social media and weekly member emails. Her spot-on sense of humor reminds us of all that is good in the world.
We are the Nebraska Table

Sandy Griffin
Field Manager
She/Her
sandy@nebraskatable.org
Team member since August 2017

Sandy works closely with our members to create and implement successful grassroots organizing campaigns, and has been an integral part of the Table's 2020 Census efforts. Sandy’s quick to offer a helping hand, and we literally do not know what we would do without her.

Kinzie Mabon
Field Director
She/Her/They/Them
kinzie@nebraskatable.org
Team member since August 2017

Kinzie leads our field department, helping member organizations create robust civic engagement programs that build long-term power in historically underrepresented communities. She is also building the next generation of community organizers through our nationally known Organizer School. Kinzie also manages our official Table mascot, her dog Lu.

Karina Hernandez
Voter Registration Manager
She/Her
karina@nebraskatable.org
Team member since August 2018

Karina is our voter registration expert, helping build long-term power in our members' communities by engaging all Nebraskans in the electoral process. Members count on her to help them create new voter registration programs, or incorporate them into existing initiatives and events. Karina's passion for making sure every voice is heard gets our vote!

J. Petersen
Administrative Assistant
He/Him
jonathan@nebraskatable.org
Team member since May 2018

J. helps our team with a little bit of everything from event planning to communications, grant management, and member support. He is incredibly patient about all of his “other duties as assigned” and can always be counted on for a perfectly timed gif.
We are the Nebraska Table

Angie Remington
Deputy Director
She/Her
angie@nebraskatable.org
Team member since April 2016

As Deputy Director, Angie supervises our team of Directors, and she ensures Table programs and work plan goals embody our mission of increasing representation and centering racial equity. Angie also owns her role as the hopelessly unhip Table “mom” (but we actually think she’s pretty cool).

Aracely Rodriguez
Operations Director
She/Her
aracely@nebraskatable.org
Team member since September 2017

What can’t Aracely do? Taking on everything from accounting to “light” construction projects, Aracely dedicates herself to constantly improving our internal processes and making sure our team and our members have what they need to be successful. Her secret superpower is asking you to do something and making you laugh at the same time.

Kimara Snipe
Community Partnership Manager
She/Her
kimara@nebraskatable.org
Team member since January 2019

Kimara works with our members and community partners to provide training and to help connect organizations with collaborative opportunities. Kimara is an integral part of the social justice community, and if you’ve ever been to a nonprofit event in Omaha, there’s a good chance you met Kimara there!
2019 Interns

**Guadalupe Esquivel** | She/Her  
NCET Field Intern Spring 2019,  
Communications Intern Fall 2019  
Guadalupe is now the Table’s Social Media Manager!

**Mar Lee**  
They/Them  
NCET Field Intern Fall 2019

Mar is currently interning with two Table Members: they are a policy intern with Disability Rights Nebraska and a communications intern with the ACLU of Nebraska.

“The Table internship for me was an experience that guided me gently into the professional world, which is incredibly new and different for someone like me who comes from a blue collar background. Through working with the Table staff, I was able to grow incredibly by cultivating and nurturing the skills I already had and learning how to apply them in a more strategic practice that is far more effective for community organizing. Another thing I appreciate is the hands-on experience: by the end of my internship, I had led a voter registration volunteer training and rally on my own campus of UNL!”

Our Board

We would like to thank our Board of Directors for their inspiring leadership and dedication to empowering the rising electorate in Nebraska. We are grateful for your active leadership and guidance.

**2020 Board of Directors**

President, Dr. Katie Weitz, Weitz Family Foundation  
Treasurer, Nic Swiercek, Nebraska Appleseed  
Secretary, Jasmine Harris, RISE  
Rachel Fox, You Go Girl  
Kimberly Goins, Boys & Girls Club of Lincoln/Lancaster County  
Sarah Ann Kotchian, Nebraska Early Childhood Collaborative  
Meg Mikolajczyk, Planned Parenthood North Central States  
Raul Muñoz, Heartland Workers Center  
Kathy Steinauer Smith, Woods Charitable Fund

Additional gratitude to Lucia Pedroza, formerly of Heartland Workers Center, and Jordan Rasmussen, formerly of Center for Rural Affairs, for their board service in 2019.
Table Members

* Founding Member
+ Table Partner as of 2020

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<tr>
<th>Joined 2016</th>
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<td>ACLU Nebraska</td>
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<td>Bold Alliance*</td>
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<td>Center for Rural Affairs*</td>
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<td>Centro Hispano</td>
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<td>Civic Nebraska*</td>
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<td>Coalition for a Strong Nebraska+</td>
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<td>Community Action of Nebraska+</td>
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<td>Disability Rights of Nebraska</td>
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<td>Heartland Workers Center*</td>
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<td>Inclusive Communities*</td>
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<td>inCOMMON Institute for Public Leadership</td>
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<td>Malcolm X Memorial Foundation*</td>
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<td>Nebraska AIDS Project*</td>
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<td>Nebraska Coalition for Lifesaving Cures+</td>
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<td>Neighborworks Lincoln</td>
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<td>Nonprofit Association of the Midlands*</td>
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<td>Planned Parenthood North Central States</td>
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<td>Rebuild Nebraska+</td>
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<td>Together Omaha</td>
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<td>Voices for Children*</td>
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<td>Women's Fund of Omaha*</td>
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<td>Young Nonprofit Professionals Network</td>
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<td>Greater Omaha+</td>
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<td>TOTAL Members: 74</td>
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<td>Arc of Nebraska</td>
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<td>Compassion in Action Omaha</td>
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<td>GLSEN - Omaha Chapter</td>
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<td>Latino Center of the Midlands</td>
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<td>National Coalition of 100 Black Women - Omaha Chapter</td>
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<td>South of Downtown</td>
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<td>Community Development</td>
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<td>Union for Contemporary Art</td>
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<td>Wellbeing Partners</td>
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<td>Brain Injury Alliance of Nebraska</td>
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<td>Collective for Youth</td>
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<td>Community Justice Center</td>
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<td>East African Community of Nebraska</td>
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<td>Eastern Nebraska Community Action Partnership</td>
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<td>Education Rights Counsel</td>
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<td>Empowerment Network</td>
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<td>League of Women Voters of Nebraska</td>
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<td>New Life Family Alliance</td>
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<td>No More Empty Pots</td>
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<td>Omaha Community Broadcasting</td>
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<td>Panhandle Partnership+</td>
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<td>Somali American Heritage Society of Nebraska</td>
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<td>Tri-Faith Initiative</td>
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<td>YWCA Lincoln</td>
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<td>Asian Cultural Community Center</td>
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<td>Black Votes Matter Institute for Community Engagement</td>
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<td>CASA for Douglas County+</td>
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<td>El Centro de las Americas Cultural Center</td>
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<td>Empowering Families</td>
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<td>Nebraskans Against Gun Violence</td>
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<td>North Omaha Neighborhood Alliance</td>
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<td>RISE</td>
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<td>You Go Girl</td>
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<td>YWCA Grand Island</td>
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Increasing Representation

Counties marked below have a growing population of non-white youth who will make up a larger portion, or in some cases majority share, of eligible voters in the coming years. The map highlights 5 counties where the electorate will shift to majority non-white over the next 18 years. For a county-by-county breakdown, click on the interactive map link below.

- **Sioux County**
  - 4.51% (current pop)
  - 32.27% (underage pop)

- **Cherry County**
  - 7.62% (current pop)
  - 20.5% (underage pop)

- **Dakota County**
  - 30.99% (current pop)
  - 65.85% (underage pop)

- **Colfax County**
  - 17.48% (current pop)
  - 64.73% (underage pop)

- **Dawson County**
  - 25.99% (current pop)
  - 52.58% (underage pop)
Civic Engagement Fund

Community Organizing

inCOMMON Community Development
Amount funded: $7,500
Project: Workforce development activities, Local Leader School, planning, and resident-led community betterment projects with 450+ residents of Omaha’s Park Avenue neighborhood

Brain Injury Alliance
Amount funded: $7,000
Project: Advocacy and support for Brain Injury Trust Fund legislation, which was passed into law in 2019

Education Rights Counsel & Disability Rights Nebraska
Amount funded: $5,000
Grassroots lobbying to oppose the Restraint Bill LB 147. Collaborative education on the rights of persons with disabilities and how to effectuate them, presented to public defenders, judges, attorneys, community advocates, and organizations serving children with disabilities

National Coalition of 100 Black Women Greater Omaha Chapter
Amount funded: $7,300
Project: Series of 11 public events connecting 885 primarily Black women and youth with their state senators, education about legislative bills to NCBW100’s network of sororities, churches, and partner organizations
Nebraska Appleseed
Amount funded: $7,075
Project: Train-the-trainer event with 23 immigrant, refugee, Latinx, and African American leaders from rural and urban communities across the state, focused on civic engagement, census, and the power of traditionally excluded voices.

Somali American Heritage Society of Nebraska
Amount funded: $5,000
Project: Civic engagement workshop to educate Omaha’s Somali community about city government, voter registration, and the 2020 Census.

Together Inc.
Amount funded: $10,000
Project: In-depth surveys of people accessing the all-choice food pantry at Together.
Civic Engagement Fund

Get Out the Vote/Voter Registration

Civic Nebraska
Amount funded: $2,330
Project: GOTV canvassing, mailing, phonebanking, and voter registration events with VOTE! UNO student group coalition partners and volunteers

East African Community of Nebraska
Amount funded: $8,310
Project: Community workshops for South Sioux City’s East African population (including native Somali, Oromo, Ethiopian, Eritrean, and Congolese peoples) on issues they can impact by voting and engaging in civic life.

320 East African refugees and immigrants attended 5 community events. 70+ new voters registered

National Coalition of 100 Black Women
Amount funded: $4,200
Project: Voter registration initiatives and voter engagement with 300 voters

Unity in Action
Amount funded: $7,000
Project: Voter registration, engagement, and GOTV outreach targeted to Latinx and East African residents at 15 community events; presentations to seniors at South Sioux High School

Nonprofit Hub
Amount funded: $540
Project: Voter registration events for college students and new voters
The Nebraska Civic Engagement Table works to create, grow, and enhance the civic engagement efforts of more than 70 nonprofit organizations across the state. Our nonprofit members have strong relationships in Nebraska’s most underserved and underrepresented communities. Historically, these communities have depressed voter participation, leading to a lack of representation by the policymakers who directly impact their lives and families.

We believe nonprofits are best suited to build long-term power in their communities through year-round civic engagement programs, including nonpartisan voter registration. Nonprofits have deep roots and established trust they have built over years of serving individuals who are disenfranchised and often ignored by political institutions.

To put our theory of change in action, in 2019 we launched our Voter Registration core support program with the addition of Karina Hernandez, Voter Registration Program Manager, to the Table team. With only Lincoln municipal and tribal elections being held, we knew 2019 would be a slow year for traditional civic engagement efforts (such as GOTV). Still, it was a crucial year for preparing nonprofits with the data tools and best practices they would need to build strong voter engagement for the 2020 election cycle and beyond.

In 2019, a total of 43,255 voters were registered in the 26 counties where our members worked. In comparison, the total number of new registered voters in Nebraska’s remaining 65 counties was only 6,260.

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In comparison, the total number of new registered voters in Nebraska’s remaining 65 counties was only 6,260.

average number of new voters registered in counties where our nonprofit members conducted concentrated efforts

average number of new voters registered in counties where our members did NOT work

1,334

96
“I love working with folks who are doing this work for the first time. It’s so rewarding to collaborate with each member to see what efforts work best with their communities and to support them as they implement their plans.”

Karina Hernandez (she/her)  
*Nebraska Civic Engagement Voter Registration Manager*

“Getting out the vote and engaging our friends and neighbors requires partnership. I’m grateful for the opportunity to utilize my network and knowledge of people power to make sure we are all represented, all the time.”

Kimara Snipe (she/her)  
*Nebraska Civic Engagement Table Community Partnership Manager*

The member organizations below registered voters in their communities in 2019. Many organizations did this work for the first time(*).

**National Coalition of 100 Black Women***  
N CBW100 knew quality conversation and a welcoming environment would be the best way to build engagement. They used neighborhood events, community services, and trusted messengers to talk to potential new voters in areas with historically low voter turnout.  
*Program:* Door-to-door and event canvassing focused on new voters in North Omaha and Sarpy County. They also plan to run voter registration and GOTV in 2020.

**Civic Nebraska***  
By tapping into the passion of student leaders, Civic Nebraska created a self-sustaining model for student-led civic engagement. This is especially effective because studies have shown that social pressure is the most effective motivator for voter participation.  
*Program:* Connecting with student organizations on college and university campuses to build sustainable peer-based voter registration programs.

**Latino Center of the Midlands***  
Known as the “911 of South Omaha,” the Latino Center is an example of an organization that has built deep trust within Omaha’s Latinx immigrant community. The education they provide, such as know-your-rights workshops and citizenship classes, goes hand-in-hand with building civic strength.  
*Program:* Engage Latinx, low-income, new citizens, and youth in voter registration and GOTV initiatives through existing programming.
**Voter Registration**

**Nebraska AIDS Project**
As an advocacy organization and a direct service provider, NAP has built relationships as both a trusted source of accurate information and a provider of essential testing and counseling.

*Program:* Run voter registration through TurboVote (online) and paper applications at their testing locations.

**Unity in Action**
Collaboration superstars Unity in Action and East African Community of Nebraska modeled the power of collective effort to reach immigrant communities in South Sioux City, Nebraska.

*Program:* 13 community events (600 attendees) targeting Latinx and East African immigrants; single women.

**South of Downtown Community Development**
SODCD has been building grassroots relationships in the Near-South neighborhood in Lincoln for several years, providing educational workshops and building social capital through small community events.

*Program:* Run voter registration through existing events with a goal of creating eight voter registration events in 2020.

**inCOMMON Community Development**
For decades, inCOMMON has been building social capital through one-on-one conversations with neighbors in Omaha’s Park Avenue neighborhood, a low-income area with an increasingly non-white population.

*Program:* Incorporate voter registration into ongoing community events; annual Block Party.

**OutNebraska**
In 2019, OutNebraska expanded its programming to reach TLGBQIA+ Nebraskans statewide - and with a full-time community organizer on staff for the first time, expanded voter registration efforts from Omaha to the Panhandle and in communities between.

*Program:* In addition to existing “Drag Your Butts to the Polls” events, register new voters at Pride and other community events.

**East African Community of Nebraska**
South Sioux City, Nebraska, has been a hub for refugee communities for many years, including a growing population of Somali, Ethiopian, and Eritrean immigrants.

*Program:* Register eligible voters and new citizens through community workshops and events.
Voter Registration

Planned Parenthood
North Central States
The Planned Parenthood name is synonymous with trust, having stood as a provider of affordable and confidential healthcare for more than 100 years, and with political action as advocates for accessible care, particularly for low-income and TLGBQIA+ communities.

Program: Use TurboVote and QR codes to register eligible voters in their clinics, which serve thousands of Nebraskans each year.

Nonprofit Hub*
The Nonprofit Hub is situated close to the University of Nebraska-Lincoln campus, with accessible workspaces and a new coffee shop, and has built a reputation not only as a studying hotspot, but as an employer for students as well.

Program: Social media advertising for a two-day voter registration event.

YWCA of Grand Island*
Since 1912, the YWCA of Grand Island has served Hall County as advocates for accessible community education, empowering women/womyn, and fighting racism in their community.

Program: Lead a coalition of community partners in Grand Island and Hastings to register new voters in the tri-city area.
In 2019 our data department temporarily doubled in size with the addition of Data Manager Emma Craig. Emma’s position was created to address an increased demand for access to the Table’s data tools and technology, and also as part of our succession plan for our previous director, Brett Andres, who hoped to secure a position on a national campaign in 2020. Emma was promoted to Data Director as planned in October 2019. Together, Emma and Brett expanded the Table’s data visualization tools and rolled out a new texting tool to our members in preparation for 2020.
2019 by the Numbers

61,886 individuals were engaged directly by Table members

2019 Lincoln Municipal Election

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<td>Primary</td>
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<td>Primary</td>
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After three years of a collaborative nonprofit effort to turn out voters - with the Table’s data tools, field support, and communications guidance - this is the highest turnout in a municipal election in Lincoln’s history.

“I love helping organizations further their missions and improve lives in the communities they serve through the use of data skills, analysis, and practice.”

- Emma Craig (she/her) | Nebraska Civic Engagement Table, Data Director

43,255 voters were registered in 26 counties where our members worked

42,523 texts sent
2019 was our second year of Organizer School, a program through which we hire, train, and place community organizers with member organizations while providing salary and benefits for one year.

The program’s purpose is 1) to help nonprofits realize the benefit of having a full-time organizer on staff, 2) to gather data to support their programs and secure future funding, and 3) to create a leadership pipeline for talented advocates in underserved and underrepresented communities. We’re thrilled to report that both of our 2019 organizers stayed on with their organizations and are continuing to build strong community support for their missions through 2020.

Even though this flagship program is still relatively new, it is picking up steam across the country! To date 4 states have reached out directly to our Field Director for assistance in setting up a beta program for their table!
Organizer School  Meet the Organizers

Claudia Granillo  Wellbeing Partners  She/Her

17 events with 297 attendees
6 Highlander Advisory Council members

Claudia worked to establish collaborative community relationships that ultimately advanced new safety protocols for school children along North Omaha’s busy 30th Street corridor.

Eric Reiter  OutNebraska  They/Them

47 voters registered
16 events with 328 attendees
26 new volunteers engaged

In 2019 Eric focused on registering new LGBTQ+ voters and on gaining support for LB 627, a statewide workplace anti-discrimination bill.

“This program gave me the opportunity to work for the only statewide nonprofit doing LGBTQ+ public policy and grassroots advocacy in Nebraska - a personal passion I thought I would have to leave the state to fulfill. I came into Organizer School with very raw skills and some understanding, and the training I received through this program sharpened my skill set, provided me with foundational and institutional knowledge, and set me up on a trajectory to accomplish revolutionary change for my organization and my community.”

“At The Highlander [community center] on 30th St. in North Omaha, we extended the crossing light at Lake St., painted two missing sidewalks at Patrick Ave and Blondo St., and added ‘yield to pedestrian’ signs. The Omaha Police Department’s Northeast precinct held a special event on 30th St. during back to school week, and the Omaha Public Schools transportation department is working with Wellbeing Partners and OPS bus drivers to make sure children are getting dropped off and picked up without having to cross 30th St.”
In 2019, the Table partnered again with Coalition for a Strong Nebraska to provide comprehensive support for our members’ public policy efforts. With the Table’s support, more members engaged with other nonprofits and with their communities to advance their public policy priorities, or to block legislation that would harm their communities.

LEGISLATIVE SUPERSTARS

OutNebraska

In 2019 OutNebraska testified in committee hearings for all 10 pro-TLGBQIA+ bill introduced. OutNebraska used the Table’s peer-to-peer texting software to contact 11,000 constituents in 12 districts across Nebraska about LB 627, a bill that would prohibit discrimination in the workplace based on sexual orientation and gender identity. Finally, they hosted a grassroots letter writing event for 20 community members.

Women’s Fund of Omaha & Voices for Children

The Women’s Fund of Omaha and Voices for Children partnered this session to push for Paid Medical Leave. Together with the Table, they coordinated a joint text campaign, where they targeted voters in a handful of districts to contact their senators about supporting LB 311, the Paid Family and Medical Leave Insurance Act.
Tri-Faith Initiative

Following a race-based attack on a young Muslim women in Lincoln, Tri-Faith Initiative worked with the Table to create a text campaign to constituents in the districts of 10 senators who had not signed LR118, urging them to ask their senators to condemn racist violence. Their efforts resulted in one additional sign-on and provided the family of the victim the opportunity to share a letter that was read on the floor of the Unicameral.

Brain Injury Alliance

Brain Injury Alliance hosted a lobby day, where supporters were invited to come and speak with their legislators about issues facing the Brain Injury community. Before their lobby day, the Brain Injury Alliance collected stories from Nebraskans affected by brain injuries for inclusion in a book, distributed to Senators. LB 642, Create the Brain Injury Trust Fund, was amended into LB481 and was approved by the governor!

Planned Parenthood, Women’s Fund of Omaha & ACLU Nebraska

After a string of anti-abortion legislation had been introduced and passed in states like Alabama, Georgia, and Missouri, Planned Parenthood partnered with the ACLU to hold a rally in the rotunda of the Nebraska Unicameral where senators, supporters, and Planned Parenthood and ACLU staff spoke about the dangerous legislation being passed across the country. Planned Parenthood also coordinated with the Table to have tablets available to get attendees to call their senators and urge them to oppose LB 209 after the rally.
Working Together to Count all Nebraskans in 2020

The Nebraska Civic Engagement Table has been preparing our nonprofit member organizations for Census 2020 since early 2018, as part of the Leadership Conference on Civil and Human Rights and State Voices national cohort of nonprofits (S-CAN) working in historically undercounted communities. NCET, along with partners at the Nonprofit Association of the Midlands (NAM) and Civic Nebraska have led the creation of a statewide coalition of nonprofit organizations working to ensure that every Nebraskan is counted in the 2020 Census.

In 2020, Nebraska is at risk of undercounting at least 22,000 people in hard-to-count populations. Undercounting results in a loss of an estimated $21,000 of federal funding per person over a 10-year period.
The Table attends the first S-CAN convening, a national cohort of 501c3 organizations working to ensure a complete and accurate count for historically undercounted communities in the 2020 Census. The meeting was hosted by The Leadership Conference on Civil and Human Rights and State Voices.

We host the first “Census Workgroup” meeting as part of our Q2 member meeting.

As part of our Q3 member meeting, we host a census Q&A with State Voices regarding the threat of a potential citizenship question.

Representatives from the Table, NAM, and Civic Nebraska attend the S-CAN meeting in Washington, D.C., and visit with Nebraska’s congressional representatives to lobby for adequate census funding and the exclusion of a citizenship question on the 2020 Census questionnaire.

The Nebraska Legislature approves a bill to form a statewide CCC, led by the State Data Center at the University of Nebraska Omaha. The bill is vetoed by Governor Pete Ricketts, citing a lack of state oversight.

U.S. Supreme Court blocks inclusion of the question “Is this person a U.S. Citizen?” on the 2020 Census, citing “contrived reasons.”

The Table hosts 11 member organizations to discuss a coordinated nonpartisan GOTC effort. The group votes to officially form a Complete Count Committee, “Nebraska Counts,” composed of 501c3 nonprofit organizations.

The Table hires a Communications Director to manage the statewide media campaign.

Civic Nebraska hires canvassers and begins phone banking efforts in hard-to-count census tracts.

The Table hires a Communications Director to oversee coordination of field outreach in 30 census tracts statewide that are at high risk for being undercounted.

Nebraska Counts members receive CCC training.

Representatives from the Table and NAM attend Regional S-CAN meeting in Dallas.

As of April 2020, Nebraska Counts has provided $62,333 to 12 nonprofit organizations working statewide. We have direct outreach efforts (door-to-door and telephone) in 22 urban and rural census tracts. These census tracts are home to Latinx, AAPI, Sudanese, Somali, and Indigenous communities, among other historically undercounted groups. Up to 97% of residents in our neighborhoods are Black, Indigenous and People of Color (BIPOC).
In November 2019 our field team and 18 organizers from eleven nonprofits attended the Table’s first Organizer Retreat, hosted by Centro Hispano in Columbus. Together we created a collaborative strategy for 2020 Census, GOTV, Voter Registration, and ballot measures. Attendees learned about writing field plans for voter outreach efforts, shared challenges and hopes for their work, and strengthened their relationships.

Organizations that attended:

- Center for Rural Affairs
- Civic Nebraska
- Heartland Workers Center
- Immigrant Legal Center
- inCOMMON
- League of Women Voters of Greater Omaha
- League of Women Voters of Nebraska
- Nebraska Appleseed
- OutNebraska
- Planned Parenthood
- Unity in Action

“One of my favorite memories from last year was convening organizers across the state to talk about the work they do to empower all Nebraskans at the Organizer Retreat. It can be easy to feel alone doing this work. There’s strength in numbers, and Nebraska is fortunate enough to have so many talented and passionate people working to make the state representative of everyone.”

Sandy Griffin (she/her)
Nebraska Civic Engagement
Voter Field Manager
2019 was our first full year as members of State Voices - the national network of nonpartisan state coalitions - and Table staff had several opportunities to learn from our colleagues working to build voter power across the country!
North Star Committee
Our Executive Director, Zack Burgin, was selected to State Voices’ national leadership committee to advance the work of state tables like ours, building civic engagement in underrepresented communities and using data to inform the network’s strategic direction.

Census 2020
In February 2019 our Deputy Director, Angie Remington, along with Hannah Young (Nonprofit Association of the Midlands) and John Cartier (Civic Nebraska), traveled to Washington, D.C. to meet with State Voices, The Leadership Conference on Civil and Human Rights, and nonprofit organizations from around the country working to ensure a complete census count. They met with congressional representatives to lobby for the exclusion of a citizenship question and adequate funding for Census work in our state.

BISC Conference
To prepare for the 2020 election cycle, we connected members to training and resources needed to run successful ballot initiative campaigns. The Table took representatives from Voices for Children, Planned Parenthood of the North Central States, Civic Nebraska, and Nebraska Appleseed to BISC’s Road Ahead conference in Las Vegas. The Road Ahead conference is the progressive community’s only conference solely dedicated to ballot measures.

“The Nebraska Civic Engagement Table consistently models the kind of world we’re trying to see. From investing in youth changemakers through the NCET Organizing School, to engaging in innovative outreach and community building through Nebraska Counts, NCET is a leader in the progressive movement that we should all be grateful for.”

Alexis Anderson-Reed
Chief Executive Officer
State Voices (she/her)

“It makes me so proud to see that Nebraska is finally being recognized on a national level. Our State Voices connection has deepened the impact of our work, as has the honor to be connected with so many changemakers and power builders. We’re a part of something bigger - four years in the dark, and now here we are.”

Zack Burgin (he/him)
Nebraska Civic Engagement Executive Director
Table staff provided nonprofit member organizations with over 10,000 hours of support to conduct civic engagement activities in their communities.

**2019**

- **Field**: 5421 hours
- **Data**: 901 hours
- **Communications**: 1297 hours
- **Administrative/Translation**: 607 hours

**Census**: 323 hours
**Grassroots Advocacy**: 33 hours
**Training**: 90 hours
**Other/Unspecified**: 6374 hours
**Tests/Experiments**: 22 hours
**Organizer School**: 3557 hours

**10,399 hours TOTAL CORE SUPPORT HOURS**

This is equivalent to 5 full-time staff providing support at no cost to our members.
What’s Next for the Table?

In June 2019, we kicked off our 5-Year Strategic Plan process with a member visioning session. During the visioning, members highlighted areas where they felt the Table was critical to helping them achieve their goals. Ultimately our members and board of directors asked us to focus on these key areas over the next 5 years:

- Redefining & Strengthening the Network
- Expanding Internal Capacity
- Living Our Values

For our 2020 Work Plan, we created data-driven goals based on opportunities for wins that demonstrate the power of the Table’s collective impact.

- Substantially increase Rising American Electorate (RAE) voter turnout
- Ensure an accurate count in Nebraska for the 2020 Census
- Build long-term power in RAE communities (beyond 2020)

Then, we used the framework from our strategic plan to help us focus our work. For instance, how will we strengthen our network to support increased RAE turnout? To ensure an accurate census count?

Highlights from the 2020 Work Plan are below

- We will increase the measurable impact nonprofits have on voter engagement and census participation.
- We will promote effective use of data tools and shared knowledge.
- We will provide unified comprehensive communications support for GOTV/voter registration, the 2020 Census, and grassroots advocacy.
- We will commit to intentional investment in rural communities of color.
- We will codify our commitment to racial equity as a network.
- We will prioritize development of an equitable leadership pipeline.

You can read our full 2020 Work Plan by contacting Zack Burgin at zack@nebraskatable.org
What’s Next for the Table?

What’s New?

• Sliding scale for yearly membership dues based on budget size
• Renewed commitment to racial equity
• Commitment to running or participating in direct voter contact programs reaching the Rising American Electorate within 3 years of signing the MOU

Organizations that are unable to meet the requirements of the new MOU can continue to participate in the Table network through our new community partnership structure.

Through the 2019 member visioning process, our members asked us to help create a strong identity for the network and hold members accountable for participation and work toward collective impact. In response, we are rolling out a new Member MOU in 2020.

“My favorite part of 2019 was the Strategic Planning session during the Quarter 2 Member Meeting. It was so exciting to hear everyone’s big dreams for the state and to see all the energy and excitement in the room around the work we are doing.”

J. Petersen (he/him)
Nebraska Civic Engagement | Administrative Assistant

“Zack and NCET are clutch players in the fight for BIPOC political power. I’m so grateful for their partnership and commitment to creating a liberated world, and I can’t wait to see how NCET continues to build a democracy where everyone is represented and all people can live in their full dignity and thrive.”

Alexis Anderson-Reed (she/hers)
State Voices | Chief Executive Officer
THANK YOU