



Nebraska Civic Engagement Table Organizer School Organizer
Job Title: Community Organizer

Reports to: Field Director

Mission: The Nebraska Civic Engagement Table works with nonprofits to increase voting and build an engaged Nebraska.

Goal: We will build a more just, inclusive, and engaged Nebraska by increasing the year-round civic participation of our nonprofit members' supporters and underrepresented communities, including: African-Americans, Latinx, Native Americans, Asian American and Pacific Islanders (AAPI), new citizens, low-income families, women, TLGBQIA+ Nebraskans, and young voters. Our goal is to increase their share of voter turnout, ensure their voices are represented in the policy decisions that affect their lives, and build leadership among community members and our nonprofit partners.

Job Summary: The Nebraska Civic Engagement Table seeks candidates for our Organizer School/nonprofit member placement program. This is a year-long contract position with the opportunity for long term placement at member organizations. Through this program individuals will work full time with the Table staff for the first four to five weeks of the year-long contract learning all aspects of organizing, including field, data, and communications skills. Following the training period with the Table, organizers will be placed with one of our over seventy member nonprofits for the remainder of the year long contract (roughly eleven months).

The Table Organizer School is open to students, recent graduates or any person seeking experience in organizing as it relates to civic engagement, community connectedness, advocacy, public policy and nonprofit leadership.

Successful candidates will gain experience primarily in field organizing, managing and participating in activities like: volunteer recruitment, canvassing, phone banking, predictive scoring, advanced targeting, and post-election assessment. Organizers will work in civic engagement and community connectedness programs, voter registration, and other Get-Out-The-Vote (GOTV) efforts.

Primary Duties & Responsibilities:

- Adhere to training schedule
- Develop successful and sustainable field programs at member organizations



- Plan, coordinate, and implement field nonpartisan field programs with member organizations
- Other duties as assigned

Desired Qualifications:

- Commitment to anti-racism, racial equity and inclusion; commitment to building power to transform the lives of everyday people, especially those who experience oppression
- Basic computer skills.
- Interest in nonprofit advocacy and/or civic engagement
- Willingness to contribute and consider innovative ideas to the team
- Demonstrated history of personal and professional growth; openness and adaptability to change
- Enthusiasm for creating meaningful change in Nebraska
- Experience working with underrepresented and/or diverse communities a plus

Location: Initial training in Lincoln, long term placement location dependent on nonprofit placement.

Salary Range/Benefits: The salary for this position is \$35k. We provide a full benefits package including 100% coverage of health, dental, and vision insurance premiums for full time staff and their dependents. Our vacation policy provides unlimited PTO to all staff.

To apply please send cover letter and resume to Kinzie Mabon at kinzie@nebraskatable.org by December 5, 2019. Applications will be reviewed on a rolling basis.

NCET is an equal opportunity employer. We strongly encourage applications from people of color, members of the TLGBQIA+ community, individuals with disabilities, and those from diverse backgrounds. NCET does not discriminate on the basis of race, color, national origin, ethnic background, religion, gender, sexual orientation, age, or ability.